



## **Announcement of Bangyeeruae Police Station on Anti-Bribery Policy from the performance of duties**

Bangyeeruae Police Station I declare my intention to manage my work with integrity in accordance with good governance. To ensure that The Bangyeeruae Police Station has the will to fight against all forms of corruption and aims to make the Office of the Armed Forces a good governance and transparent organization in accordance with the values of the Royal Thai Police Office that defines "honesty and fairness by taking action" as follows:

- 1.) Perform duties in all stages in accordance with laws, rules and regulations strictly, as well as encourage personnel to perform their duties in accordance with the law.
- 2.) Instill and raise awareness of anti-corruption values. Personal and collective benefits To instill a sense of morality and prevent corruption in the agency, together with a strong and effective internal balance, which will make personnel in the personnel office aware of the harmful and harmful effects of corruption in order to create a culture of anti-corruption in a sustainable manner
- 3.) Do not accept corruption behavior and do not tolerate corruption
- 4.) Strive to perform duties with transparency and equality.
- 5.) In order to prevent conflict of interest, accepting bribes, gifts, gifts or other benefits that affect the performance of duties, the Anti-Bribery Policy and No Gift Policy have been established from the performance of duties. According to the guidelines of Bangyeerua Police Station as follows.

## **Guidelines of Bangyeeruae Police Station In accordance with the anti-bribery policy or other benefits to prevent corruption and misconduct**

### 1. objective

According to the policies and strategies, the country's administration focuses on public administration in accordance with the principles of good urban management with transparency and accountability. as follows

1.1 Government policy is presented to the National Legislative Assembly. On September 12, 2014, the focus was on promotion. Public administration with good governance and prevention of corruption and misconduct in the public sector By adhering to the principles of good home affairs management to build confidence in the bureaucracy. Reduce operating costs of the business sector to increase the potential to compete with other countries. This includes putting in place legal measures to prevent officials from avoiding it. Or abuse of power causing corruption or damage to the public in particular. This includes the prevention and suppression of corruption and conflicts of interest in the public sector at all levels, considering this as an urgent national priority and a matter that must be inserted into all aspects of reform.

1.2 Code of Ethics One of the core values of ethical standards for public officials is "good conscience, honesty, integrity and responsibility" and adherence to the principles of professional ethics of the organization. By virtue of their position and non-performance of acts that are in conflict between personal and collective interests. 1) Not to call, receive, or allow others to receive or allow others to receive or allow gifts on behalf of themselves or their relatives, whether before or after holding office or performing their duties, whether related to the performance of their duties or not, unless it is a moral giving or a traditional or public giving, 2) not to use the position or act that is yours or to punish any person because of prejudice, 3) not to propose or approve a project, operation, or legal act or contract in which oneself or another person would benefit unlawfully by this law or code of ethics.

1.3 Regulations of the Office of the Prime Minister on the Giving or Receiving of Gifts of Public Officials B.E. 2544 To have clear guidelines. The Office of the Prime Minister has issued regulations governing the receipt or giving of gifts as a guideline for government officials in giving and receiving gifts to the same standard. For example, government officials will give gifts to superiors or family members of superiors in addition to popular traditions where gifts cannot be given to each other, and gifts according to popular traditions must have the price and value as specified by the National Anti-

Corruption Commission, and supervisors will allow their family members to accept gifts from subordinates, etc.

1.4 Notification of the National Anti-Corruption Commission on the criteria for receiving property or other benefits by virtue of public officials B.E. 2543 by virtue of Section 103 of the Constitution Act on Prevention and Suppression of Corruption Act B.E. 2542 The National Anti-Corruption Commission has established criteria and the amount of property or other benefits that officials can receive from a person by virtue of their ethics. To establish rules for obtaining property or other benefits that can be legally done.

Therefore, to the personnel of the Bangyeeruae Police Station. Have practices that are in line with the strategic policy. In terms of the prevention and suppression of corruption, ethical regulations, the Comptroller's Department has established guidelines. In accordance with the policy against giving or accepting bribes or other benefits to prevent corruption and misconduct of the Bangyeeruae Police Station.

**2. Definition value**

Order	Message	Mean
1.	Bribery	Any other property or benefit offered to give, promised to give, give accepting, giving, or requesting something that results in to make judgments in a manner that incentivizes them to act or not to act contrary to law or responsibility;
2.	Corruption	Corruption by using or relying on their position, authority, and influence for the benefit of themselves and/or others, including choices. For the sake of relatives Friends, bribery, corruption, and other injustices used by any person as a tool to deprive society of fairness and legitimacy.

Order	Message	Mean
3.	property	Intangible property and objects that may be priced and may be held, such as money, houses, cars, stocks.
4.	present	Money, property or any other benefit given to each other for goodwill and includes money, property or any other benefit that is rewarded, given affectionately or for relief or gratuity. Granting privileges that are not provided for the general public. To receive a reduction in the price of property or to grant special privileges to receive Services or entertainment, including the issuance of travel or travel expenses, accommodation, meals, or anything else of the same nature, and whether it is a card, body or any other evidence. Prepayment or later refunds
5.	Any other benefits	Building a house or decorating it without a charge or a low price. Unusually, providing free rental homes, getting out of debt, taking them on a trip.
6.	Personnel of Bang Yirua Police Station	Civil servants, government employees, permanent and temporary employees

### 3. Scope of application

The Guidelines of Bangyeeruae Police Station in accordance with the Anti-Bribery Policy to Prevent Corruption and Misconduct shall apply to the personnel of Bangyeeruae Police Station

### 4. Persons responsible or involved

#### 4.1 The executives or heads of the Bangyeeruae Metropolitan Police Station

1) Build and maintain infrastructure for policies, procedures, agreements, and trainings that align and support the ongoing implementation of this Code of Conduct;

2) Demonstrate ethical leadership and serve as a model for practice and provide clarity to subordinates in complying with the guidelines.

3) Promote and support the working environment to be conducive to compliance with the guidelines and encourage the personnel of the Comptroller's Department to behave with integrity. Adhering to moral and ethical principles

4) Establish a policy for subordinates to study the guidelines for performing their duties with integrity, transparency, and accountability to prevent regular grafting or other benefits.

## 4.2 Supervisors

- 1) Behave as a good role model by following this guideline.
- 2 ) Ensure that subordinates perform their duties with integrity, transparency and accountability to prevent giving or accepting bribes or other benefits thoroughly.
- 3) Provide knowledge related to the prevention of graft or other benefits and provide opportunities for exchange of knowledge between superiors and subordinates.

## 4.3 Practitioners

- 1) Understand this practice.
- 2) Participate in the exchange of opinions on issues related to the prevention of giving or receiving bribes or other benefits, and in case of suspicion or sighting of violations of this Code of Conduct, they must report to their superiors.
- 3 ) Strengthen and support responsible work behaviors and atmosphere, honesty, and adherence to moral and ethical principles.

## 5. Guidelines

### 5.1 Giving or receiving gifts Reception and other related expenses

- 1) Must not ask, give or receive gifts, souvenirs, gifts or other benefits.
- 2) Must not accept or give gifts or other benefits such as cash, cheques, bonds, stocks, gold, gemstones, real estate, or any other benefits, such as special privileges to receive services or anything else of the same nature, which will lead to conflicts between personal and collective interests.
- 3) Must not consent or knowingly allow family members to receive or give gifts or other benefits to those involved in the performance of their duties.
- 4) In case of necessity to receive property or other benefits by virtue or tradition, or to maintain goodwill, friendship or good relations between individuals, before receiving property or other benefits, make sure to comply with the laws and regulations that It must not exceed 3,000 baht of each opportunity given per person at a time. In case of receiving property or other benefits whose value or price exceeds 5,000 baht, the receipt of such property or other benefits must be reported. To the administrator or head of the police station as soon as possible.

Determine whether there is a reason for necessity, suitability, and appropriateness to receive the property or benefits as their rights. In the case of the administrator or the head of the police station immediately. If there is an order that such property or benefit is not appropriate, the property or benefit shall be returned to the giver immediately. In case of irrevocable, such property or benefit

shall be handed over to the authority as soon as practicable and shall be deemed to have never received such property or benefit.

In the case of the head of the government agency being the recipient of the property under paragraph one, the details of the facts concerning the receipt of the property or any other benefit shall be communicated to the appointing authority for removal in order to determine whether there is a reason, necessity, appropriateness, and expediency to receive such property or benefit as his or her right. In case there is an order that such property or benefit is not appropriate, the property or benefit shall be returned to the giver immediately. In the event that such property or benefit cannot be returned, such property or benefit shall be handed over to the agency as soon as practicable and shall be deemed to have never received such property or benefit.

5 ) Receiving property or other benefits from abroad which the giver has not specified as personal or whose price or value exceeds 3,000 baht, whether specified as personal or not, but there is a reason why it is necessary to receive it in order to maintain goodwill, friendship or good relationship between individuals. If the supervisor deems that there is no reason to allow such property or benefit to be held for personal benefit, the property shall be handed over to the agency immediately.

5.2 Demanding, procuring or accepting bribes for personal benefit or persons related to themselves, whether family members, friends or other persons involved or for the benefit of Bang Yirua Police Station. Bribes must not be accepted from the private sector or any other person. The purpose is to incentivize them to act not to act or to commit unlawful acts.

## **6. Actions that require caution Cases where there is a high risk of giving or accepting bribes**

The following acts are high-risk acts of giving or accepting bribes, which the personnel of Bang Yirua Police Station must take precautions and strictly comply with the relevant laws, rules, regulations or regulations.

6.1 Facilitation Payment refers to a small amount of expenses paid to an unofficial officer which the giver does not intend to incentivize the officer to act. Do not act or act It is an unlawful act, but rather to ensure that the authorities will follow the process, or to prompt faster action. The process is discretionary. of the officer and is a legitimate act of that officer, including the right to obtain a permit. Obtaining certificates and receiving public services, etc. Bang Yirua Police Station There is a policy of not encouraging the receipt of facilitation fees. However, a legitimate special expedited process is acceptable as long as it is open to everyone. Or can only do so within the scope of the law.

6.2 Hospitality expenditures and gifts are operating expenses. The activities of legal entities to build good relationships or, on some occasions, are considered expressions of social etiquette. Gifts can come in a variety of forms, including money. Products, services, vouchers, etc. Certification fees may include accommodation. Fares for visiting establishments or studying work, food and beverages, etc.

Bangyeeruae Police Station There is a policy of not encouraging the receipt of reception fees or gifts in order to incentivize personnel of Bangyeeruae Police Station. Acts of malpractice In case of necessity of receiving certification or gift fees by virtue of tradition or tradition, the value or price of the gift must reflect reasonableness and expenses as necessary in accordance with traditions, culture or social etiquette. Receiving a reception fee or gift is required. Comply with the Regulations of the Office of the Prime Minister on The Giving or Receiving of Gifts of Public Officials B.E. 2544 (2001) and the Constitutional Law on The Prevention and Suppression of Corruption, etc.

6.3 Accepting donations Donations are part of the country's culture. However, donations can be a way to bribe. Therefore, donations must be approved. from authority and act transparently. It must not be a donation made to conceal bribery and have accurate accounting records.

6.4 Other sponsorships, whether monetary Objects or property to any activity or project The sponsorship must be aimed at promoting the good image of the agency and must be carried out with transparency. Verifiable and in accordance with applicable laws, rules, regulations and regulations.

## **7. Monitoring measures**

7.1 Bangyeeruae Police Station will support and encourage personnel at all levels to see the importance and consciousness of Anti-corruption, including providing internal control to prevent corruption. Giving or accepting bribes in any form

7.2 The guidelines against giving or accepting bribes or other benefits to prevent corruption and misconduct cover the personnel management process from recruitment or selection of personnel. Promotion, Training Performance evaluation and remuneration for personnel By requiring supervisors at all levels to communicate and understand with subordinate personnel. To be used in the performance of official duties under responsibility and to supervise the performance of official duties effectively in accordance with this practice.

7.3 The Department shall ensure fairness and protection of any personnel or other persons who report clues or evidence. Regarding the giving or receiving of bribes related to the

Department, including personnel who refuse to commit corruption acts by using measures to protect complainants or co-operatives in reporting corruption as required by law. Rules, regulations or rules set forth

7.4 Those who commit corruption The person is a disciplinary offender and must be subject to disciplinary action and other relevant laws.

7.5 The Department recognizes the importance of disseminating, educating, and understanding other individuals who need to: Perform duties related to the Department or may affect the Department in matters that must be complied with in accordance with the Anti-Corruption Policy.

7.6 The Department is committed to creating and maintaining a corporate culture that adheres to corruption. Unacceptable for transactions with government agencies Private sector and stakeholders or service recipients

## **8. Violation of Management Policy / Section**

8.1 Any violation or non-compliance with this Code may be subject to legal action. Related Government Regulations

8.2 The supervisor is responsible for supervising and supervising subordinates to strictly adhere to and follow this guideline.

8.3 In case of suspicion or sighting of acts that may be considered a violation of this Guideline. Report the behavior with relevant documents (if any) to the Director of Bang Yirua Police Station.

## **9. Complaint / Whistleblowing Channel**

### **9.1 Complaint Channel**

9.1.1. Report directly to the supervisor of the accused.

9.1.2. Self-complaint at The Administration Department, 2nd Floor, Bangyeeruae Police Station

9.1.3. By Mail Send to Bangyeeruae Police Station, No. 2 Thoet Thai Road, Bangyeeruae Subdistrict, Thonburi, Bangkok 10600

9.1.4. Electronic Mail : [bangyeeruae.police@gmail.com](mailto:bangyeeruae.police@gmail.com)

9.1.5. Online complaint form at <https://forms.gle/wR8FDDeDpYGjTMXf7>

9.1.6. Facebook Bangyeeruae Police Station

9.1.7. On the website of Bangyeeruae Police Station

<https://bangyeeruaemetropole.go.th/>

9.1.8. Royal Thai Police Headquarters



## 9.2 Troubleshooting process

Bangyeeruae Police Station will carefully investigate the facts and inform them of corrective measures. The problem shall be notified to the complainant within 30 days.

In case of an offence under the authority of another agency, the case shall be submitted. The competent authority proceeds.

## 10. Complainant / Whistleblowing Protection Measures

### 10.1. Protection measures for complainants and witnesses

(1) Consideration of complaints Shall establish a layer of confidentiality and protection of related parties accordingly. Government Confidentiality Regulation B.E. 2544 (2001)

(2) When a complaint is made The complainant and the witness will not be taken any action affecting the Career or livelihood If any action is required, such as isolating the workplace to prevent the complainant from Witnesses and accused meet, etc. Consent from the complainant and witnesses is required.

(3) Protect the complainant from bullying.

### 10.2. Measures to protect the accused

(1) During the hearing of the complaint, it was not considered that the accused was guilty. Fairness and treatment as other workers

(2) Give the accused the opportunity to fully clarify the allegations, including the right to act.

## 11. Supervision, Monitoring and Review

Bangyeeruae Police Station will conduct annual audits and evaluations of compliance with this Code and provide appropriate reviews and updates of the Guidelines or at least once a year or according to significant changes in factors.

Therefore, the announcement will be made publicly.

Announced on January 2, 2024

Lieutenant Colonel



( Sornsak Thongme )

Superintendent of Bangyeeruae Police Station